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LALOR SECONDARY COLLEGE

Student Dress Code

Years 7 to 12

2026-2029

Help for non-English speakers

If you need help to understand the information in this policy, please contact the General Office 9463 7371

PURPOSE

The purpose of the Student Dress Code is to outline Lalor Secondary College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Lalor Secondary College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- promote pride, cohesion and good order in the school
- instil recognition in students of them as an integral part of the school community
- allow all students to feel equal
- prevent bullying and competition on the basis of clothing
- ensure students' appearance reflects the expectations of their school community
- enhance the profile and identity of the school and its students within the wider community
- strengthen the spirit of community within the school
- enhance individual student safety and group security
- ensure all students are dressed safely and appropriately for school activities
- prepare students for the expectations of workplaces
- encourage students to present themselves appropriately for a particular role
- communicate that our school community is proud of our uniform
- communicate how the uniform must be worn

The Student Dress Code, including details of uniform items and place of purchase, is published in the newsletter at the start of each year. School Council requires the principal be responsible for implementation of the Dress Code in a manner consistent with the Student Code of Behaviour.

Arrangements can be made to subsidise uniforms via State Schools Relief for families experiencing financial hardship.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities. This includes when students are representing the college. If representing the college, students may be provided with representative uniform for the occasion.

UNIFORM AND APPEARANCE

Lalor Secondary College students can wear any uniform item regardless of gender.

General appearance

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- The uniform is to be in clean, in good repair and worn with pride
- Students in Years 7 to 12 will wear the correct college uniform as per College Council Student Dress Code.

- If the student is unable to wear the complete uniform for a brief period of time, the LSC sport uniform must be worn. A note from a parent / carer / guardian is required for the sport uniform to be worn. Notes must be presented to the relevant Student Manager before school for an appropriate pass to be issued.
- ***Non-Lalor Secondary College clothing items (casual clothes) will not be allowed as an alternative uniform, under any circumstances.*** This means that students *may* be withdrawn from classes in Years 7, 8 and 9 or sent home to change in Years 10,11 and 12 if not in our college uniform. (See consequences of non-compliance)
- Shoes must be conventional black, lace-up leather school shoes (not boots or runners) with a heel and no platforms. (refer to the pictures in this policy)
- Plain white and navy head scarves for religious reasons are acceptable when worn in the manner outlined for the LSC uniform.
- College hats must be worn for Sport and P.E. Terms One and Four which is consistent with the Lalor Secondary College Sun Protection policy. Students are encouraged to wear the college hat in the grounds, but hats are not to be worn inside the school buildings.
- Note: Only the college hat is permitted at school.
- Years 11 and 12 students only are permitted to wear the navy V.C.E. jumper.
- Ear piercing is permitted in the form of one pair of small sleepers or studs. A piercing in the form of one clear stud in one nostril is also permitted.
- Sticking plaster (e.g. band aid) is not to be applied on the face to cover piercings.
- Make-up is not to be worn.
- Jewellery is not to be visible. The school will not be held responsible for any lost items of jewellery.
- Tattoos must not be visible.
- Unnatural hair colours (e.g. green, pink, blue, red, or purple) and/or extreme hair styles (e.g. Mohawks, two-tone hair colour) are not permitted. Hair accessories must be white, navy or dark green.
- Jackets must be the school navy waterproof jacket. School waterproof jackets must be worn over the College pullover. This is a rain jacket worn for the reason of protecting students against the rain and cold. The rain jacket can be worn indoors if required by the student for additional warmth.
- Students must wear protective garments in Design Technology, Food Technology, Science and PE classes. Students must bring and wear a protective smock or shirt in Art classes.
- The sport uniform can be worn to school by students in Years 7 to 10 on the days they have scheduled PE or Sport.
- No other garments are to be visible under the uniform.
- The length of the summer dress and navy skirt must be knee length. Uniform items must not be altered or rolled up.
- The school shorts must be visible when wearing the summer shirt.
- For the subjects of Dance and Drama, HPE & Sport students must wear the Lalor Secondary College sport uniform during their practical classes when requested to do so by their teacher.
- Other than clear nail polish, cosmetics are not to be worn at school. Artificial nails are not permitted due to safety reasons.
- School scarves are not to be worn inside the classroom during practical classes (Food Technology, Design and Technology, Art, PE, Pracs in Science, Drama and Dance).
- Students must wear the LSC school uniform on all excursions unless the School Excursion notice specifically states otherwise. Any student out of uniform will not be permitted to attend.

Health and safety

- Students with shoulder length or longer hair are encouraged to tie back their hair to help restrict the spread of lice and for student safety.
- Shoulder length or longer hair is to be tied back for student safety in technology subjects.
- Jewellery, nails, hair accessories, hat cords and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.
- Students who wear braids or locs may wear them loose, except for classes such as applied technology, science practicals, food technology where hair should be tied back for safety purposes.
- School uniform hats must be worn for PE in Terms 1 and 4. We advise all students to wear a school uniform hat when outside during Terms 1 and 4. School uniform hats may also be worn outside of this time period, by parent/carer or student choice.
- Hats are not to be worn inside.
- Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Academy Uniforms located at 238 Wolseley Place, Thomastown, 3074 or online at <https://academyuniforms.com.au>.

Whilst it is permitted that students may wear non branded pants, shorts and socks which may be purchased from department stores, the college requires those items to be the same colour as the images provided in Appendix A.

The School Council has consulted with the school community and worked to ensure the student uniform is affordable, including by working closely with our uniform supplier. However, if you are facing difficulty meeting uniform costs the [Help with school costs and fees](#) page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the [Camps, Sports and Excursions Fund](#), you may be eligible to access the Affordable School Uniform program through [State Schools' Relief](#).

Please contact the college via the General Office to discuss support that we may be able to provide.

IMPLEMENTATION

Lalor Secondary College will ensure that this Student Dress Code and uniform item list is communicated to all families and students through our website and is also provided to all students upon enrolment at the college. We will assist students who may be experiencing difficulties complying with this policy where possible.

RESPONSIBILITIES

Students

- Students are responsible for ensuring that they always wear the uniform correctly within and outside the school grounds. Students are representatives of our college and therefore must uphold college values and expectations of behaviour while wearing our uniform. Infringements will be managed according to the Student Code of Behaviour.
- Personal cleanliness and tidiness are required, and students should ensure that they have sufficient number of items of college uniform to allow for a change of clothing throughout the week.

Parents / Caregivers / Guardians

- It is the responsibility of the parents / carers / guardians to ensure their child attends school in correct uniform and complies with the school's Dress Code.

- All parents / carers / guardians should ensure that they provide sufficient uniform items to allow for a change of clothing throughout the week, and to accommodate laundering.
- All parents / carers / guardians must ensure that uniform items are not torn, hems/sleeves are not frayed (unkempt) and that all hems are sewn appropriately.
- Parents / carers / guardians should ensure all garments are clearly named and easily identified as their child's uniform.

The LSC uniform policy is well communicated to parents / carers / guardians at the time of enrolment at the college and it is expected that parents / carers / guardians make themselves familiar with the policy and consequences for non-compliance to support the school to ensure that our high standards of uniform are maintained.

ALL STAFF

All staff are responsible for ensuring that all students are in correct uniform at all times. All staff members must report any student who is out of uniform to the relevant Student Manager or Sub-School Leader.

CONSEQUENCES OF NON-COMPLIANCE

- Students out of uniform or with an unkempt uniform, who have the required items at school, will be instructed to change and will be issued a after school detention.
- Students out of uniform or with an unkempt uniform, who do not have the items at school, will be managed according to the Lalor Secondary College Code of Behaviour.
- Students in Years 10, 11 and 12 may be sent home to change after contact with the parent / carer / guardian of that student.
- Students in Years 7, 8 and 9 may be withdrawn from classes for the day and be given work to do.
- **Piercings / Jewellery:** Should a student refuse to take out piercings (other than those outlined in this policy, or single clear nose stud allowed in this policy) or fail to remove visible jewellery, their parent / carer / guardian will be contacted before the student is sent home for failing to adhere to this policy as well as failing to comply with a reasonable and clearly communicated instruction from a Lalor Secondary College staff member.
- **Hair Colour:** Students who attend school with an un-natural hair colour or with an extreme hair style (e.g. Mohawks, two-tone hair colour), will be given a period that covers one weekend in which the student is to make arrangements to ensure the hair is one natural hair colour. Should the student return to school (following the deadline which was provided), with the un-natural hair colour, their parents / carers / guardians will be contacted and the student sent home until such a time as the student's hair colour complies with the Uniform Policy.

Note - (Should a student be sent home in the above cases, work will be provided for the student for the duration of their absence) If a parent / carer / guardian cannot be contacted the student will be sent to the Silent Planning Room (SPR) for the rest of the school day and provided with the educational program for the continuity of learning.

Students who do not follow these guidelines will be managed according to the Lalor Secondary College Student Code of Behaviour.

EXEMPTIONS TO STUDENT DRESS CODE

We acknowledge that the enforcement of this Student Dress Code may impact students differently.

Students and their parents or carers may apply in writing to the principal for an exemption to this Student Dress Code if:

- an aspect of the code:
 - prevents students from being able to attend school or participate in school activities on the same terms as other students because of the personal characteristics referred to in human rights and anti-discrimination requirements
 - offends a religious belief held by the student or parents/carers
 - prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Lalor Secondary College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*, available on our website <https://lalorsc.vic.edu.au/wp-content/uploads/2024/07/ComplaintsPolicy.2024-2026.pdf>

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- available publicly on our school's website
- via Compass
- reminders in our school newsletter
- discussed in student forums and assemblies
- included in staff induction
- discussed at staff briefings/meetings as required
- included in transition and enrolment packs
- discussed at parent information nights/sessions
- hard copy available from school administration upon request.

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff
- students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

FURTHER INFORMATION AND RESOURCES

- Lalor Secondary College Sun Protection Policy
- Lalor Secondary College Complaint Policy

- Lalor Secondary College Student Wellbeing and Engagement Policy
- Lalor Secondary College Inclusion and Diversity Policy
- Department of Education [Student Dress Code](#)
- Department of Education [Student Engagement](#)

POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- letters, emails and social media messages to parents/carers
- surveys
- information in newsletters
- public meetings
- student meetings
- focus groups
- information on our website

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

Consultation materials will be translated into community languages.

Policy last reviewed	23 rd October 2025
Approved by	School Council
Next scheduled review date	October 2029

Appendix A - Lalor Secondary College Uniform Items List

Lalor Secondary College students may choose to wear any of the combinations listed during the year. Students are required to wear the school uniform correctly as pictured in the table below. When purchasing shorts, pants or tracksuit pants, they must be the same colour as pictured below.

Summer Items

Lalor S.C. summer dress
Long sleeved Lalor S.C. summer dress
Lalor S.C. white shirt – short sleeve
Lalor S.C. pullover (green Years 7-10)
Lalor S.C. pullover (navy Years 11-12)
Plain white stockings or white socks (not ankle socks)
Black leather lace up school shoes with a heel (**not boots, no high heels, platforms or 't-bars'**)
Lalor S.C. Navy hat with emblem
Lalor S.C. blazer (optional)
Navy shorts
White headscarf [*for religious reasons*]

Winter Items

Lalor S.C. Navy Winter skirt
Navy Pants
Lalor S.C. white shirt – long sleeve
Lalor S.C. pullover (green Years 7-10)
Lalor S.C. pullover (navy Years 11-12)
Lalor S.C. tie (optional)
Plain black stockings or black socks (not both).
Black leather lace up school shoes with a heel (**not boots, no high heels, platforms or 't-bars'**)
Lalor S.C. blazer. (optional)
Navy blue headscarf [*for religious reasons*]
Lalor S.C. scarf (optional)
Lalor S.C. waterproof jacket (optional)
Lalor S.C. Navy hat with emblem
Lalor S.C. gloves (optional)

SPORT AND PHYSICAL EDUCATION:

Lalor S.C. sports top
Navy tracksuit pants
Navy shorts
Runners or sneakers (non-marking)
Lalor S.C. rugby top
Lalor S.C. Navy hat with emblem
Lalor S.C. sport socks (optional), white or black socks
Skins. Navy pants &/or Lalor S.C White top (to be worn under sports uniform)

Summer Items

Grey shorts
Grey or white socks (not ankle socks) (**to be worn with LSC shorts**)
Grey trousers
Lalor S.C. pullover (green Years 7-10)
Lalor S.C pullover (navy Years 11-12)
Lalor S.C. white shirt – short sleeve
Black leather lace up school shoes with a heel (**not boots**)
Lalor S.C. Navy hat with emblem
Lalor S.C. blazer (optional)

Winter Items

Grey Pants
Lalor S.C. pullover (green Years 7-10)
Lalor S.C pullover (navy Years 11-12)
Lalor S.C. white shirt – long sleeve
Lalor S.C. tie (optional)
Black leather lace up school shoes with a heel (**not boots**)
Lalor S.C. blazer (optional)
Lalor S.C. scarf (optional)
Lalor S.C. waterproof jacket (optional)
Lalor S.C. Navy hat with emblem
Lalor S.C. gloves (Optional)

NOTE:

- School Jumpers cannot be worn during Sport or Physical Education classes to protect them against damage.
- Skins are only to be worn **under** the sports uniform. They are **never** to be worn as a sole item.
- Physio Backpack – School Logo (Optional).
- Year 12 students may have the Year 12 inscription added to the VCE (navy) pullover.
- Year 12 Commemorative Jacket – See Appendix B

Appendix A - Lalor Secondary College Uniform Colour and Style Guide

Any unbranded shorts or pants, must match the colours pictured below to be considered uniform

Grey Shorts - Short Sleeve Shirt Grey Shorts Short Sleeved Shirt Pullover – Green or Blue Navy Rain Jacket Black Leather Lace Up Shoes Grey or white socks	
Grey Pants – Long Sleeve Shirt Grey Pants Short / Long Sleeved Shirt Pullover – Green or Blue Navy Rain Jacket / Blazer Black Leather Lace Up Shoes Scarf / Beanie – Optional	
Summer Dress Summer Dress / Long Sleeved Summer Dress Pullover – Green or Blue Navy Rain Jacket Black Leather Lace Up Shoes Plain white stockings or white socks Plain white head scarf	
Navy Shorts – Short Sleeve Shirt Navy Shorts Short Sleeved Shirt Pullover – Green or Blue Navy Rain Jacket Black Leather Lace Up Shoes Grey or white socks Plain white head scarf	

Navy Pants – Long Sleeved Shirt Navy Pants Short / Long Sleeved Shirt Pullover – Green or Blue Navy Rain Jacket / Blazer Black Leather Lace Up Shoes Scarf / Beanie – Optional Plain navy head scarf	
Navy Skirt – Long Sleeved Shirt Navy Winter Skirt Long Sleeved Shirt Pullover – Green or Blue Navy Rain Jacket / Blazer Black Leather Lace Up Shoes Scarf / Beanie - Optional Plain navy head scarf	
Sports Uniform	
Navy Shorts or tracksuit pants Sports Top Rugby Top LSC Cap Navy Skins can be worn with the LSC Sports Uniform under any item. Sports Runners	

OUT OF UNIFORM OR FUNDRAISING EVENTS

- Clothing must be Sunsmart
- No thongs or sandals. Footwear must be closed toe and cover the majority of the foot
- Tops with offensive language or images must not be worn
- No midriffs may be showing
- No leggings can be worn
- Shorts/skirts must be mid-thigh length
- Singlets are not to be worn
- Any hat worn to school must be removed in the classroom.

APPENDIX B - Lalor Secondary College Year 12 Commemorative Jacket

The Year 12 Commemorative Jacket is a variation of the school uniform and a privilege that is an option for Year 12 students. The purpose of the Commemorative Jacket is meant as a memento and it is not intended as a replacement for the school blazer or jumper.

The Uniform Sub-Committee will make a recommendation to School Council to approve the design of the jacket after the Year 11 Student Jacket Committee submit its proposal (including design and cost) to the Uniform Subcommittee in the last meeting of the preceding (Year 12) year or, at the latest, the first Uniform Subcommittee meeting of the (Year 12) year.

Design:

The guidelines for the jacket proposal must adhere to the following:

1. must include the school logo
2. will not include the student surname
3. will not include colloquial language or inappropriate 'nick names'
4. will not include a hood
5. colour scheme chosen must be in line with the school uniform colours, i.e. navy blue, white, or green. Grey may be used, however not as the primary colour of the jacket, grey ultimately needs to be approved by the Uniform Subcommittee.

Wearing the commemorative jacket:

The jacket may only be worn:

1. In addition to the VCE Navy Blue Jumper. Students are not able to wear the commemorative jacket without the VCE jumper underneath.

The jacket may be worn every day of the school year except:

1. During the VCAA Exam period. Formal school uniform must be worn to VCAA exams.
2. Graduation Evening